



# CHILD SAFETY CHECKLIST

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*For Staff, Volunteers & Students  
Enablepath Support Services*

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## **PURPOSE**

To promote a child-safe culture by outlining clear expectations of behaviour and responsibilities, in line with our Child Safety Policy and relevant legislation.

## **I WILL:**

Please tick (✓) each item to confirm your understanding and commitment.

- ✓ Treat children and young people with respect.
- ✓ Listen to and value children's ideas and opinions.
- ✓ Welcome and include all children, families, and carers.
- ✓ Promote cultural safety and inclusion.
- ✓ Respond appropriately to children's needs and disclosures.
- ✓ Encourage parent/carer participation in safety-related decisions.
- ✓ Report any conflicts of interest (e.g. personal relationships with a child).
- ✓ Comply with relevant legislation and organisational policies.
- ✓ Work as part of a team focused on child and family wellbeing.
- ✓ Complete all required child protection training.
- ✓ Raise concerns about risks to child safety.
- ✓ Report and act on breaches of this Code of Conduct.
- ✓ Take all reasonable steps to protect children from harm.
- ✓ Maintain confidentiality on all child safety matters.



- ✓ Inform carers of any concerning but manageable situations.
- ✓ Believe and support children who disclose abuse.
- ✓ Report Code of Conduct breaches immediately.
- ✓ Prioritise the child's rights and best interests.
- ✓ Follow the Early Childhood Australia Code of Ethics.
- ✓ Uphold the UN Convention on the Rights of the Child and Indigenous Peoples.

## I WILL NOT:

### Prohibited Behaviour

- ✗ Engage in or condone abusive, unsafe, or illegal behaviour.
- ✗ Ignore or dismiss child abuse concerns or disclosures.
- ✗ Underestimate or exaggerate reports of abuse.
- ✗ Use discriminatory, offensive, or hurtful language toward children.
- ✗ Fail to report child abuse to authorities.
- ✗ Touch children inappropriately.
- ✗ Consistently criticise or humiliate a child.
- ✗ Prevent children from forming friendships.
- ✗ Verbally assault or intimidate children.
- ✗ Provide children with alcohol, cigarettes, or drugs.
- ✗ Show children inappropriate content (e.g. pornography).
- ✗ Engage in private communications with children (e.g., social media).
- ✗ Share personal sexual information with children.
- ✗ Use sexual language or gestures around children.

## BEHAVIOURS TO WATCH FOR:

These behaviours may not be breaches by themselves, but together may signal risk.

- Spending time alone with a child without valid reason.
- Showing favouritism toward one child.
- Babysitting or tutoring outside of work without approval.



## **ACKNOWLEDGEMENT**

**I have read and understood the Child Safety Code of Conduct. I agree to follow this checklist and the full Code as part of my responsibility to promote and protect children's safety.**

**Full Name:** \_\_\_\_\_

**Position Title:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_